Asian Development Bank's Internal Audit Quality Assurance and Improvement Program

Institute of Internal Auditors Fiji 2014 Annual Conference



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Outline

- Overview of:
 - Asian Development Bank
 - Office of the Auditor General
- IIA Quality Assessment Standards
- OAG's Quality Assurance & Improvement Program
 - Full External Quality Assessment in 2011
 - Guest Internal Auditor Program
 - OAG Alumni Network
- QAG 2014 Benchmarking Exercise with Other Development Institutions

Asian Development Bank



An Asia and Pacific region free of poverty



To help its developing members reduce poverty and improve their living conditions and quality of life

- Pacific Subregional Office Suva
- www.adb.org



Office of the Auditor General (OAG)



What does OAG do?



- Provides audit and advisory services
- Provides assurance to the President and the Audit Committee of the Board
- Conducts audits based on a risk analysis of ADB's audit universe



Overview of Quality Assessment



Quality Standards

- 1300 Quality Assurance and Improvement Program
 (QAIP)
- ❖ 1310 Quality Program Assessments
- 1311 Internal Assessments
- 1312 External Assessments
- 1320 Reporting on the Quality Program
- ❖ 1321 Use of "Conforms with the Standards"
- * 1322 Disclosure of Noncompliance



QAIP: Standard 1300



QAIP should cover all aspects of the IA activity (IAA)

Designed to evaluate IAA's conformance with the definition of Internal Auditing, the Standards, and internal auditors' conformance with Code of Ethics

Evaluates effectiveness and efficiency of IAA & recommends areas for improvement



QAIP Requirements: Standards

1310-1312

QAIP MUST include

Internal Assessments: MUST include

Ongoing monitoring

- Work paper reviews
- Performance evaluations
- Actual vs. Budget analysis
- Various monitoring metrics
- Customer surveys

Periodic selfassessments

- Annually covering all Standards
- Quarterly/semi-annual: portions of Standards each year
- Assess compliance with IA Activity Charter

External Assessments

- Required at least every 5 years
- By a qualified, independent reviewer or review team from outside the organization
- CAE must discuss with the board:
 - the form and frequency of external assessments; and
 - the qualifications and independence of the external reviewer

External Assessments: 2 Methods

1

 Full external quality assessment (Full EQAR) – the review & report will be done by an independent team

2

 Self assessment with independent external validation (SAIV)



External Quality Assessment Review

Conducted by a qualified, independent external reviewer or review team.

Involves an outside team of competent professionals under the leadership of an experienced and professional project manager.



Self Assessment with Independent Validation

IA activity conducts their own SA, determines compliance with the Standards and writes the report

IA activity then engages an independent Validator to review documentation and perform limited testing

Validator concurs with report or disagrees and issues own report (opinion)

Validator can be an external service provider or from a peer pool



Objectives of External Review

Provide an opinion on the internal audit activity's conformance to the spirit and intent of the Standards

Assess the efficiency & effectiveness of the IA activity in light of:

- (i) Its charter
- (ii) Expectations of the board, executive management, and the CAE

Identify opportunities and offer ideas to the CAE and staff for:

- Improving their performance
- Increasing the value they add to the organization



Reporting on QAIP: Standard 1320

CAE must communicate the QAIP results to senior management and the board

Timing of reporting

- Upon completion
 - External (full or independent validation)
 - Periodic internal assessments
- At least annually
 - Ongoing monitoring



3 Ratings: Conformance to Standards

Generally Conforms

- Is the top rating
- The IA activity has a charter, policies and processes that conform with the Standards & Code of Ethics
- There may still be opportunities for improvement

Partially Conforms

- Deficiencies in practice deviate from the Standards
- But these deficiencies did not preclude the IA activity from performing its responsibilities in an acceptable manner.

Does Not Conform

- Means deficiencies in practice are judged to be so significant
- As to seriously impair or preclude the IA activity from performing adequately in all or in significant areas of its responsibilities.



OAG's QAIP



Milestone



April 2011:

QAG formally launched OAG's QAIP and EQAR Preparations

May 2010: Benchmarking

Exercise and Realignment Process

Nov 2011:

Full EQAR of OAG.
Overall rating –
OAG Generally
Conforms to the
Definition of IA, the
Standards, and the
Code of Ethics

2012 to 2014:

- QAG Internal Assessments
- Implementation status review of EQAR recommendations
- Continuing process enhancements/initiatives





Quality Assurance Group

- Performs both:
 - ongoing monitoring; and
 - period review through self-assessment (SA)
- Consists of selected OAG auditors (5 to 7 persons)
- QAG requirements include:
 - (i) knowledge of the Standards
 - (ii) internal auditing skills
 - (iii) professional certification
- For periodic SAs, QAG may include CIAs or other competent audit individuals within ADB
- QAG team shall be rotated every 2 years



Ongoing Monitoring of OAG Activities

Quality Assessment of Engagement Supervision

- Adequacy of engagement planning
- Overall audit work program execution & performance
- Auditors' due professional care
- Adequacy of supervision and review
- Report preparation and cycle time

Compliance
with Audit
Policies,
Procedures
and
Guidelines

Analysis of OAG's Quality Performance Indicators

- OAG staffing & training
- Annual work program deliverables
- Implementation of audit recommendations
- Client feedback, and
- Productivity measures



Areas Covered by Periodic Reviews

(i)

OAG's conformity to the Standards and the IIA Code of Ethics

(ii)

 Whether OAG's actions are consistent with its charter and expectations of management and ACB

(iii)

 The level of audit effectiveness and efficiency of OAG, including achieving quality performance



 Whether audit and advisory services apply best practices and add value to the organization's business processes



Periodic Review Activities

Evaluation activities include review of working papers, timekeeping systems, performance targets, etc.

QAG will review audit and advisory services – financial, operational, IT, non-sovereign & risk management, and treasury

May include interviews, surveys of stakeholder groups, and benchmarking vs. best practices in the internal audit profession.



Periodic Reviews through SA

QAG prepares a written report for the Auditor General

 Including the Auditor General's judgment on compliance with the Standards

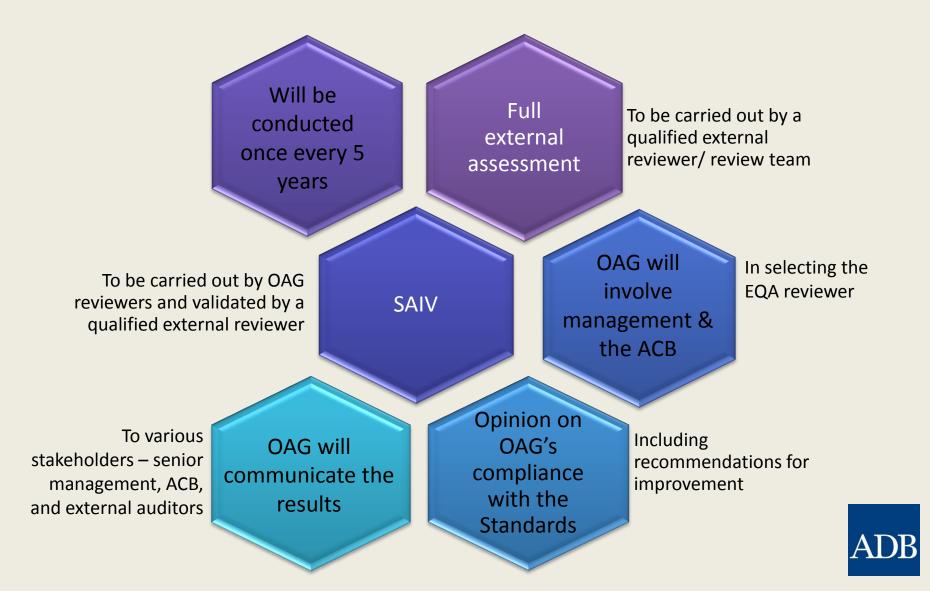
Response/ action plan will also be documented

- Includes implementation timetable for each recommendation
- Implementation will be monitored by the QAG

Auditor General reports the summary results and action plan

To senior management and board

OAG External Assessments



Full EQAR Process (2011)

1

Carried out an internal assessment & established a QA team

2

CAE & QA team completed the QA self-study

3

Submitted relevant IA documents & answered staff surveys

On-site work by the EQAR team (1 week)

5

• EQAR team interviewed – selected members of the board, executive management, operating managers, internal audit staff



Full EQAR Process (2011)

6

 EQAR team considered other monitoring functions and evaluated coordination of IA work with that of external auditors.

7

• Evaluated IA activity's conformance with IIA Standards

8

Reviewed quality/ process improvement actions

9

 Held a closing conference with the CAE and ACB with summary of issues and recommendations

10

• Drafted report, obtained comments, and issued a final report



2011 EQAR Rating of OAG



QUALITYEnsuring Excellence

ATTACHMENT A Standards Conformance Evaluation Summary

ADB

	GC	PC	DNC
OVERALL EVALUATION			
BUTE STANDARDS	х		
Purpose, Authority, and Responsibility			
Recognition of the Definition of Internal Auditing	X		
Independence and Objectivity			
Organizational Independence			
Direct Interaction with the Board			
Individual Objectivity			
Impairments to Independence or Objectivity	Х		
Proficiency and Due Professional Care			
Proficiency	X		
Due Professional care			
Continuing Professional Development	X		
Quality Assurance and Improvement Program	X		
Requirements of the Quality Assurance and Improvement Program	х		
Internal Assessments	Х		
External Assessments	X		
Reporting on the Quality Assurance and Improvement Program	х		
Use of "Conforms with the International Standards for the Professional Practice of Internal Auditing"	x		
Disclosure of Nonconformance	Х		
PERFORMANCE STANDARDS			
Managing the Internal Audit Activity	Х		
Planning	Х		
Communication and Approval	Х		
Resource Management	Х		
Policies and Procedures	Х		
	Purpose, Authority, and Responsibility Recognition of the Definition of Internal Auditing Independence and Objectivity Organizational Independence Direct Interaction with the Board Individual Objectivity Impairments to Independence or Objectivity Proficiency and Due Professional Care Proficiency Due Professional care Continuing Professional Development Quality Assurance and Improvement Program Requirements of the Quality Assurance and Improvement Program Internal Assessments External Assessments External Assessments Reporting on the Quality Assurance and Improvement Program Use of "Conforms with the International Standards for the Professional Practice of Internal Auditing" Disclosure of Nonconformance RMANCE STANDARDS Managing the Internal Audit Activity Planning Communication and Approval Resource Management	Rute Standards Purpose, Authority, and Responsibility Recognition of the Definition of Internal Auditing Independence and Objectivity Variational Independence Variational Objectivity Variational Objectivity Variational Objectivity Variational Care Variational Objectivity Variational Care Variational Care Variational Care Variational Care Variational Care Variational Objectivity Variational Care Variational Care Variational Care Variational Care Variational Care Variational Va	BUTE STANDARDS Purpose, Authority, and Responsibility Recognition of the Definition of Internal Auditing Independence and Objectivity Organizational Independence Direct Interaction with the Board Individual Objectivity Impairments to Independence or Objectivity Proficiency and Due Professional Care Proficiency Due Professional care Continuing Professional Development Quality Assurance and Improvement Program Requirements of the Quality Assurance and Improvement Program Internal Assessments External Assessments External Assessments External Assessments Reporting on the Quality Assurance and Improvement Program Use of "Conforms with the International Standards for the Professional Practice of Internal Auditing" Disclosure of Nonconformance RMANCE STANDARDS Managing the Internal Audit Activity Planning Communication and Approval Resource Management





What's the Guest Internal Auditor Program?

- □ Developed by OAG in 2013
- □ Brings in the right people and abilities to provide quality and value to OAG's function
- Significant commitment and investment in developing OAG staff skills set and competencies
- Complements OAG's Master Plan of Learning Needs



OAG Alumni Network



- About 50 members to date including6 former Auditor Generals
- □ Access to wealth of experience, technical expertise, and best practices
- Promotes development of OAG through professional, educational, and social programs & events
- Enhances ADB's presence in local, national, and international internal auditing communities



QAG 2014 Benchmarking Exercise



Structuring QA Teams

	ADB	X	Y	Z
Number & Qualifications of QA group members	 5 Professional certification (i.e. CPA/CA, CIA, CISA) is required 	 CIA, CPA/CA, CISA qualifications encouraged 	 5 – QA is one of the core functions of the Professional Practices Group. Must be CIA 	No formal QA group.
Full time or part time?	Part time. Team lead and members rotating every 2 years	Full time	Full time – team lead Part time – members	Internal Assessment done by external firm
Scope of QA group	Ongoing monitoring Periodic Reviews through SA Review closing of outstanding recommendations	100% coverage of all audits and involvement in all phases Planning: engagement plan meeting Fieldwork: discussion of issues Reporting: draft to final	 Annual macro risk assessment Strategic planning Resource allocation and planning Audit methodologies Quality Assurance Key performance indicators Client relations 	 Ongoing monitoring – by management and front office Internal Assessment – by an external firm External Assessment – by independent IIA reviewers



Structuring QA Teams

	ADB	X	Y	Z
Periodic Reviews/ Internal Assessment	Annual Self-Assessment by the QA Group	No annual self-assessment. The team believes that the ongoing monitoring is sufficient to prepare for the EQAR	Internal self-assessment not regularly done	Internal Assessment led by an external firm Internal assessment carried out in the 1 st and 3 rd quarters and results reported to the board during 2 nd and 4 th quarters
Audit reports reviewed in a year	Sampled: 7 full reports (out of 25 completed audits)	Full coverage: 30 audit reports	Sampled: 15 reports	Sampled: 10 -12 reports reviewed by an external firm
External Assessment	Full external assessment every 5 years – by IIA	 Full external assessment every 5 years - either by IIA or an independent reviewer Self-assessment with independent validation done every 2 years 	Full external assessment every 5 years Plans to have a peer review with other MDBs instead of hiring an external party	Full external assessment ever 5 years – by IIA



Vinaka!



